



**TANZANIA ALBINISM SOCIETY**  
**TAS- Morogoro**

# **2023-2024**

# **ANNUAL**

# **Report**



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## List of Abbreviations

|             |   |
|-------------|---|
| TAS         | Tanzania Albinism Society   |
| PWDs        | Persons with Disabilities   |
| DPOs        | Disabled Persons' Organizations                                     |
| CSOs        | Civil Society Organizations   |
| MEAL        | Monitoring, Evaluation, Learning, and Accountability                |
| MEL         | Monitoring, Evaluation, and Learning                                |
| NHIF        | National Health Insurance Fund                                      |
| FCS         | Foundation for Civil Society  |
| AGILE       | Action for Gender Inclusive Livelihood Empowerment                  |
| AFRICA      | Action for Rights and Inclusion of Children with Albinism           |
| HQ          | Headquarters  |
| DC          | District Council  |
| ADRA        | Adventist Development and Relief Agency                             |
| <b>CHIF</b> | Community Health Insurance Fund                                     |
| PWAs        | Persons with Albinism   |
| MKUKI       | Mtandao wa Kupambana na Ukatili wa Kijinsia                         |
| WiLDAF      | Women in Law and Development in Africa                              |
| ADRA        | Adventist Development and Relief Agency                             |
| ACERWC      | African Committee of Experts on the Rights and Welfare of the Child |
| CAPSI       | Centre on African Philanthropy and Social investment                |
| EGG         | Education Gauge for Growth Tanzania                                 |

## 1.0. MESSAGE FROM THE CHAIRPERSON

Dear members and stakeholders of the Tanzania Albinism Society (TAS) Morogoro Region. As we reflect on the two past years, I am filled with profound gratitude and pride for the resilience, dedication, and unwavering support demonstrated by our members, leaders, staff, volunteers, and partners. Together, we have made substantial progress in advancing the rights and well-being of persons with albinism (PWAs) in Morogoro region, despite the many challenges that continue to confront our community. Throughout 2023- 2024, our efforts have yielded significant milestones.



We expanded our outreach and deepened our impact across various sectors, providing educational support to over 100 students with albinism, improving healthcare services to over 350 persons with Albinism through partnerships with organizations such as Standing Voice, EGG, ADRA, and Morogoro Regional Referral Hospital, and equipping over 150 persons with albinism and their families with entrepreneurship and vocational skills, including those with other forms of disabilities. These efforts have not only empowered individuals but also strengthened their ability to contribute meaningfully to their families and communities. Our advocacy efforts also gained momentum through strategic engagements with government, media, and coalitions such as MKUKI under WiLDAF, JUKWAA LA JAMII under Morogoro paralegal Centre and others allowing us to address issues of stigma, violence, and discrimination more boldly and effectively.

While we celebrate our progress, we remain acutely aware of the persistent challenges, Misconceptions about albinism, limited access to essential services, insufficient legal protection, and financial constraints continue to affect our ability to fully realize our mission. However, I remain confident that with continued collaboration and determination, we will overcome these barriers.

Looking ahead to 2025, TAS Morogoro region is committed to expanding its reach to underserved rural communities, intensifying efforts to combat stigma and discrimination, strengthening partnerships, and mobilizing resources to implement our newly developed Strategic Plan for 2025–2028. Our goal is to position TAS Morogoro as a center of excellence and a resource hub for persons with albinism, ensuring that every person we serve is treated with dignity, respect, and equity.

I call upon each of you, our members, partners, allies, and friends all over the world to continue standing with us. Your ongoing support is critical to building a society where persons with albinism live free from fear and discrimination, and where they can thrive and fulfill their full. potential.

**Hassan Mikazi**

Regional Chairperson - Tanzania Albinism Society (TAS) Morogoro Region

## 2.0 EXECUTIVE SUMMARY FROM REGIONAL EXECUTIVE SECRETARY

The 2023–2024 reporting year has been a period of significant growth, learning, and renewed commitment to advancing the rights and inclusion of persons with albinism and other people with disabilities across Morogoro Region. As Tanzania Albinism Society (TAS) Morogoro region branch, we have continued to build on our foundational mission of empowering individuals, fostering community awareness, and strengthening partnerships for sustainable impact. Through the tireless dedication of our team, volunteers, partners, and stakeholders, these two years have witnessed the successful implementation of innovative projects, capacity building initiatives, strategic advocacy, and vibrant community engagement activities.



One of the most notable achievements of this reporting period has been the implementation of key projects that have directly impacted hundreds of lives. These include the second phase of the *Unlocking Local Opportunities for People with Disabilities project funded by Voice global*, which has enhanced access to financial literacy and entrepreneurship among persons with disabilities. The *AFRICA* project, supported by ADRA, significantly boosted the health, education, and psychosocial wellbeing of children with albinism, while simultaneously tackling stigma and discrimination at the community level. Additional efforts such as the *AGILE* project and *Greenhouse and Inclusive Horticulture* further extended our impact into economic empowerment and food security, showing our commitment to an inclusive development agenda.

The years also marked the successful launch of the Education Fund for Children with Albinism, which enabled children with albinism to access learning materials, uniforms, and school support. Through strong collaborations with local government authorities, media, and civil society, we expanded our reach during key national commemorations such as the International Albinism Awareness Day and International Day of Persons with Disabilities. These platforms elevated our advocacy voice and visibility across and beyond the region.

Financially, TAS Morogoro region continued to operate with transparency and accountability. With a combined income of over TZS 309 million in 2023–2024 from both cash and in-kind contributions, we maintained a strong budget utilization approach that ensured maximum resource optimization for program success. Our audited financial report reflects prudent management, and our small surplus is a testament to our careful planning and execution.

As we look ahead to 2025 and beyond, our focus remains clear. We aim to secure land for the construction of a permanent TAS Morogoro's office and an inclusive E-Learning Center, which will serve as a hub for innovation, training, and community services. Strengthening our internal capacity, deepening our engagement with stakeholders, and expanding the Education Fund for children with albinism will be at the heart of our strategic vision.

This report not only documents our accomplishments, but it is also a celebration of the resilience, courage, and aspirations of the communities we serve. On behalf of the entire TAS Morogoro team, I extend heartfelt gratitude to all our partners, donors, staff, Government and most importantly, our members for trusting us to walk this journey together.



**Josephine Sayi**

Regional Executive Secretary - Tanzania Albinism Society (TAS) Morogoro Region

### 3.0. ABOUT TAS

The Tanzania Albinism Society (TAS) was founded in response to research conducted in 1977 by Prof. Ulrich Conrad Henskel at the Ocean Road Cancer Institute, which revealed an alarming prevalence of skin cancer among persons with albinism (PWAs). At that time, PWAs not only faced severe health risks but were also isolated, stigmatized, and impoverished. With the support of the Ocean Road Cancer Institute, efforts were made to mobilize and organize this marginalized group, leading to the official registration of TAS in 1980 with registration number SA 6150. Since then, TAS has grown to become one of the most expansive national organizations of persons with albinism in the world, operating across all regions of Tanzania mainland and over 120 districts. Its mission has always centered on raising awareness, protecting rights, and fostering an inclusive society for PWAs.

TAS Morogoro was established as a regional branch in 1996 and became fully active in 2009. Based at Nughutu Street, Kilakala Ward in Morogoro Municipal, the organization serves over 1,000 people with albinism and their families across the nine district councils of Morogoro Region. TAS operates as a non-partisan, non-governmental, and non-profit organization advocating for the rights, dignity, and empowerment of PWAs and their families. Its key focus areas include awareness raising, inclusive education, and access to healthcare especially concerning skin cancer prevention and vision care.

The organization envisions an inclusive society in which the rights and dignity of persons with albinism are fully respected. Its mission is to advocate for these rights through programs guided by the values of integrity, professionalism, volunteerism, inclusion, respect, dignity, accountability, and transparency. TAS Morogoro region has played a crucial role in pushing for systemic change. A notable achievement includes successfully advocating for the establishment of specialized clinics at Morogoro Regional Hospital to offer essential services for skin care and establishment of Education Fund for Children with Albinism. The branch has worked with various partners including VOICE Global, Adventist Development and Relief Agency (ADRA), Standing Voice, Sight Savers, and the Foundation for Civil Society (FCS) to implement impactful projects in advocacy, awareness, capacity building, and inclusive livelihoods.

Between 2021 and 2024, TAS Morogoro has managed and implemented nine funded projects aimed at economic empowerment, inclusive education, public health, and gender-responsive programming. These projects have not only increased the visibility of PWAs but also enhanced their access to justice, social services, and economic opportunities. The success of these initiatives is attributed to the organization's experienced project management team and strong collaborations with government authorities, CSOs, Donors and other stakeholders.

TAS Morogoro stands as a model of community-led advocacy and service delivery, continuing to transform lives and promote equality for persons with albinism throughout the region.



## 4.0. KEY IMPLEMENTED PROGRAMMATIC AREAS

Tanzania Albinism Society (TAS) Morogoro continues to serve as a vital force in advancing the rights and wellbeing of persons with albinism across the region. The year 2023–2024 was marked by significant milestones in health, education, economic empowerment, organizational growth, and regional visibility. With unwavering commitment and support from key partners, TAS Morogoro reached more lives than ever before—building a stronger, more inclusive community.



Figure 1 Sample of Check of CHIF grant for Children with Albinism funded by ARDA.

Moreover, TAS Morogoro strengthened its partnership with Standing Voice and the Morogoro Regional Referral Hospital to enhance mobile outreach services tailored specifically to persons with albinism. As a direct outcome of this collaboration, the number of mobile clinics dedicated to skin cancer prevention and eye care increased from one to three per year in each district. These clinics significantly improved healthcare accessibility and service delivery at the grassroots level. During the reporting period, more than 350 persons with albinism were reached and treated through these outreach efforts. The clinics also distributed over 4,128 tubes of sunscreen lotion, 1,182 pairs of prescription and protective glasses, and 1,182 sun-protective hats—vital tools in preventing sun-related health complications. Beyond treatment, these outreach efforts contributed immensely to building community trust, strengthening early detection and prevention strategies, and raising awareness on the importance of skin and eye care among people with albinism.

### 4.1 Expanding Access to Health Services

One of the most impactful health achievements these two years was the provision of 450 community health insurance (CHIF) to 125 families of persons with albinism. This initiative was made possible under the “Action for Rights and Inclusion of Children with Albinism (AFRICA)” project, supported by ADRA Tanzania and funded by ADRA Denmark. The project seeks to uplift children with albinism who face the daily realities of discrimination, stigma, and violence. These health insurance cards have become a lifeline, offering families vital access to medical services and reinforcing TAS’s mission to bridge the gap in healthcare access.

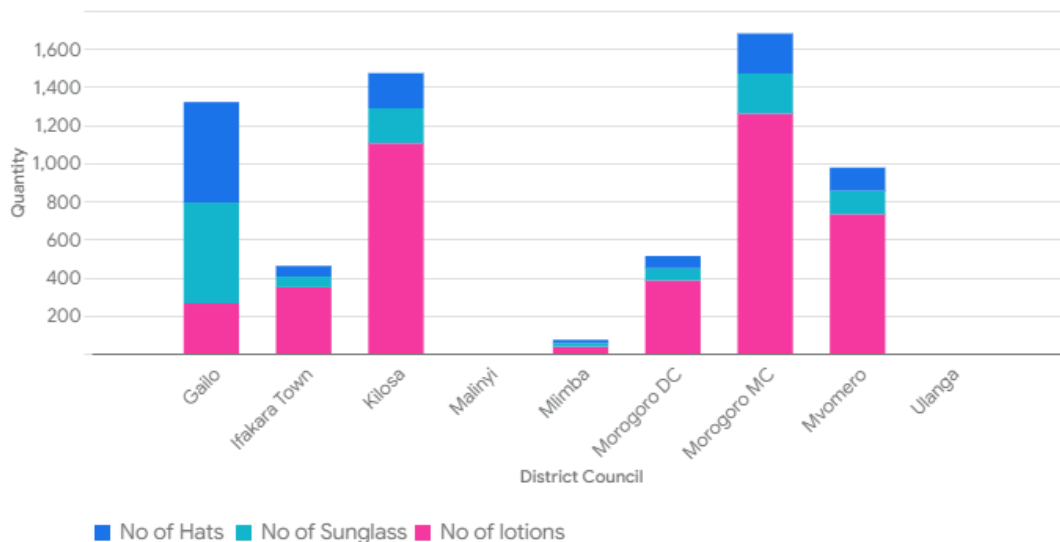


Figure 2 D. Benedict Bigawa display how to apply sun screen lotion during the mobile clinic supported by Standing Voice



**Table 1: Sun protective gears Distribution for 2023 -2024**

| S/N | District council's name | PWAs reached | No of lotions | No of Sunglass | No of Hats   |
|-----|-------------------------|--------------|---------------|----------------|--------------|
| 1   | Morogoro MC             | 105          | 1,260         | 210            | 210          |
| 2   | Morogoro DC             | 32           | 384           | 64             | 64           |
| 3   | Mvomero                 | 61           | 732           | 122            | 122          |
| 4   | Kilosa                  | 92           | 1,104         | 184            | 184          |
| 5   | Ifakara Town            | 29           | 348           | 56             | 56           |
| 6   | Gailo                   | 22           | 264           | 528            | 528          |
| 7   | Mlimba                  | 9            | 36            | 18             | 18           |
| 8   | Malinyi                 | 0            | 0             | 0              | 0            |
| 9   | Ulanga                  | 0            | 0             | 0              | 0            |
|     | <b>Total</b>            | <b>350</b>   | <b>4,128</b>  | <b>1,182</b>   | <b>1,182</b> |

**Sun Protective Gear Distribution 2023-2024**

## 4.2 Investing in Education for a Brighter Future

TAS Morogoro has taken transformative steps to support inclusive and equitable education for children with albinism. In 2024, the organization established an Education Fund with support from ADRA Tanzania, as part of the AFRICA project funded by ADRA Denmark. This initiative raised over 7 million Tanzanian shillings and enabled 21 children with albinism to attend schools with full sun protective gears and school supplies. Through this fund, TAS provided educational materials and essential protective gears, creating a safe and enabling learning environment.



Figure 3 Pupils from Mazinyungu primary school in Kilosa they supported low vision asistive devices by Standing Voice during the Eye clinic

These efforts were complemented by ongoing awareness campaigns in schools and communities, aimed at combating stigma and promoting inclusion. Despite these gains, TAS faces challenges in scaling support to reach more students, particularly in remote areas. Limited transportation options and parental concerns about safety continue to be barriers to full enrollment and attendance.

### 4.3 Economic Empowerment and Livelihood

Recognizing that economic independence is vital to dignity and self-reliance, TAS Morogoro has prioritized empowering families of persons with albinism through income-generating initiatives. One of the most impactful efforts in 2023–2024 was the Greenhouse Agriculture project launched in Kingolwira with support from ADRA. This organic vegetable farming initiative directly involved 71 persons with albinism and their families, equipping them with agricultural skills and resources to grow and sell produce. The project not only improved participants' food security and nutrition but also provided a sustainable source of income.



Figure 4 Green House facility supported by ADRA.



Figure 5 one of beneficiary Tekla Paul learn tailoring

Additionally, through the AFRICA project, TAS with support from ADRA provided financial assistance to 100 mothers of children with albinism, each receiving TZS 300,000 to boost their small businesses. These interventions have created a ripple effect, uplifting entire households. However, TAS continues to face challenges in securing long-term funding for economic programs and providing business mentorship to sustain these ventures beyond initial capital injections.

#### 4.4 Strengthening Membership Coordination and Networking

TAS Morogoro saw a remarkable increase in its membership base, growing from 199 in 2022 to 301 by the end of 2024. This growth reflects the organization's expanding reach and impact, as well as a rising sense of belonging and solidarity among persons with albinism.



Figure 6 Group photo of Voice grantee leaders during Voice Knowledge exchange in Nairobi

The organization has also significantly strengthened its national and international engagement. Throughout the years, TAS Morogoro participated in several high-level forums and exchange sessions. These included the Regional Exchange Meeting in Nairobi, Kenya in October 2024; the Validation Session for the ACERWC

Guidance Note on State Reporting on Children with Albinism in Lusaka, Zambia in November; and the

CAPSI–MasterCard Foundation meeting in Mombasa, Kenya in September 2024. Additionally, TAS made a notable presentation at the 12th Annual Disability Rights in Africa Conference hosted by the Centre for Human Rights at the University of Pretoria in Johannesburg, South Africa. The presentation, titled “Combating a Silent Killer: Skin Cancer and Persons with Albinism in Tanzania,” brought international attention to the urgent health challenges faced by the community. Furthermore, TAS Morogoro collaborated with the Africa Albinism Network (AAN) to co-author and submit joint reports on the rights of persons with albinism in Tanzania to the United Nations Independent Expert on the Enjoyment of Human Rights by Persons with Albinism.

This effort underscored the organization's commitment to international advocacy and policy influence aimed at improving the lives of persons with albinism.

Through its ongoing advocacy, TAS Morogoro expanded its network of stakeholders across health, education, economic empowerment, and disability rights. These partnerships have enabled the organization to broaden its reach and improve service delivery. Collaboration with

local authorities and healthcare, Educational, Religious and enterprises institutions has especially contributed to improving service availability at the district level.

The organization's efforts in awareness-raising, policy engagement, and direct service delivery continue to shape public perceptions, reduce stigma, and ensure that persons with albinism are recognized, protected, and supported in every aspect of life.



Figure 7 Voice Knowledge work shop in Nairobi, Kenya.



## 4.5 Gender and Disability Inclusion



Figure 8: Group photo with Police officer during the Gender based violence awareness campaign held at TAS Morogoro office

TAS Morogoro understands that persons with albinism especially women and girls face multiple layers of marginalization. As such, gender and disability inclusion remain at the heart of the organization's programming. The AFRICA and AGILE projects emphasized support to mothers and women with albinism through financial empowerment and skills development. Gender-responsive budgeting and planning were incorporated to ensure inclusivity across all interventions. TAS also promoted women's leadership in

community activities and decision-making processes. Nevertheless, persistent cultural norms and gender-based discrimination pose challenges to achieving full inclusion. More efforts are required to shift mindsets and dismantle barriers that prevent women with disabilities from fully realizing their rights and potential.

## 4.6 Public Awareness and Community Engagement

TAS Morogoro places strong emphasis on shifting societal attitudes and perceptions through awareness raising and community engagement. The organization conducted various campaigns, dialogues, and school visits aimed at educating the public about albinism and disability rights. These efforts were essential in reducing stigma, encouraging school enrollment, and fostering safer communities. Public forums and media outreach were also used to amplify messages on the need for respect, protection, and inclusion of persons with albinism. Community mobilization further helped grow TAS membership from 199 in 2022 to 301 by the end of 2024. Despite these milestones, the organization acknowledges the ongoing challenge of reaching underserved rural areas where misinformation and harmful beliefs are deeply entrenched. Continued investment in strategic communication and grassroots engagement is essential to expanding impact and creating a truly inclusive society.



Figure 9 One of Public awareness about Education Fund program at Clous FM during Njia Panda session

## 4.7 Strategic Partnerships and Collaborations



Figure 10 One of collaborative event 'Jukwaa la Jamii' organized by Morogoro paralegal Centre (MPLC)

At TAS Morogoro, partnerships are at the heart of our mission. In 2023–2024, we continued to strengthen our collaborations with a wide range of stakeholders including government institutions, civil society organizations (CSOs), international partners, media outlets, and grassroots communities to amplify our impact and ensure the inclusion and empowerment of persons with albinism.

Through these dynamic alliances, we enhanced resource mobilization, knowledge sharing, and advocacy efforts. Our joint work led to several impactful activities during the years. Among them was our active participation in International Albinism Awareness Day, where we united voices to celebrate resilience and raise awareness

about the rights and needs of persons with albinism. We also launched and supported the Education Fund Campaign, an initiative aimed at increasing access to quality education for children with albinism across the region.

In addition, TAS Morogoro engaged in International, national and regional events such as the International Day of Persons with Disabilities, International Women's Day, Annual Disability Conference and various NGO Forums. These events provided valuable platforms to showcase our work, connect with key stakeholders, and learn from other actors in the field. We also co-hosted and contributed to symposiums and workshops that created safe and inclusive spaces for dialogue, advocacy, and strategic planning on disability inclusion and human rights.

These partnerships have not only enriched our programming but also nurtured a growing network of allies committed to creating an inclusive and just society. Together, we are building lasting change

## 4.8 Capacity Building and Staff Development

TAS Morogoro recognizes that the strength of any organization lies in the capacity, commitment, and professionalism of its team. In the 2023–2024 reporting period, significant efforts were made to invest in the growth and development of staff and volunteers. Through a variety of trainings and learning platforms, team members were equipped with the knowledge and tools needed to effectively implement projects, engage with communities, and advocate for the rights of persons with albinism and persons with disabilities.

Staff and volunteers attended both in-house and external trainings covering a wide range of thematic areas including project management, gender inclusion, safeguarding, financial accountability, advocacy, psychosocial support, and digital literacy. These capacity-building initiatives not only strengthened individual competencies but also improved team collaboration, strategic thinking, and service delivery. Exposure to international, national and regional workshops allowed staff to network with other organizations, exchange best practices, and stay informed about evolving trends in disability rights and inclusive development.

The performance of field officers during this period was particularly outstanding. These young professionals from different colleges and Universities served as the face of TAS Morogoro in communities across the region, facilitating project activities, supporting beneficiaries, and collecting valuable field data. Their dedication, creativity, and close engagement with grassroots stakeholders played a critical role in achieving the organization's goals. As a sign of appreciation, TAS Morogoro recognized the best-performing staff, volunteers and field officers with personalized letters of recognition and tokens of appreciation. Their contributions continue to inspire excellence and commitment within the broader team.

By investing in human capital, TAS Morogoro is laying a strong foundation for sustainability, innovation, and impactful advocacy. The organization remains committed to nurturing a motivated, skilled, and inclusive workforce capable of driving change and advancing the rights and well-being of the communities it serves.



## 5.0. KEY PROJECTS IMPLEMENTED

In the year 2023–2024, TAS Morogoro implemented a series of impactful projects and campaigns, each tailored to promote inclusion, empowerment, and the rights of persons with albinism and persons with disabilities. These interventions, implemented in collaboration with various development partners, not only brought services closer to the community but also ignited lasting change at grassroots and institutional levels.

### 5.1. Unlocking Local Opportunities for People Living with Disabilities– Phase II

This flagship initiative, funded by Voice Global, stands as a beacon of empowerment and resilience for persons with disabilities (PWDs) across Morogoro Region. Implemented in two phases, with the first taking place in 2019–2020 and the ongoing second phase running from 2021–2023, the project seeks to create an enabling environment that allows PWDs at least 50% of whom are women to identify, access, and utilize local opportunities. Operating in seven districts (Morogoro Municipal, Morogoro DC, Kilosa, Gairo, Mvomero, Mlimba/Kilombero, and Ifakara Town Council), the project has seen a series of transformative outcomes.

TAS Morogoro, through this project, has trained 30 PWDs in financial literacy and entrepreneurship, equipping them with essential skills to harness available economic opportunities. Moreover, 32 members (15 women and 17 men) from five Disabled People's Organizations (DPOs) have deepened their understanding of the social, economic, and political opportunities embedded in pro-disability laws. This knowledge has empowered them to actively claim and utilize their rights. The project has also fostered stronger ties between TAS Morogoro, local government authorities, and fellow DPOs, resulting in greater support and access to services for PWDs. One of the most remarkable achievements has been the mobilization of PWDs to access the 2% interest-free loans allocated for youth, women, and people with disabilities in each district. The uptake of these loans has notably increased across the region, contributing to local economic empowerment and independence for many PWDs.



*Figure 11 TAS morogoro Chairpreson Hassan Mikazi with Fikira Mtumbi at her vegetable farm in Mvomero*

### 5.2 Action for Rights and Inclusion of Children with Albinism (AFRICA)

Funded by ADRA, the AFRICA project addresses the critical needs of children with albinism in Morogoro particularly in Morogoro Municipal, Mvomero and Kilosa districts by offering comprehensive support in education, health, and psychosocial well-being. This project has brought together key stakeholders including TAS Dodoma, TAS Headquarters, civil society organizations, religious leaders, media outlets, and local authorities to advance the rights and inclusion of children with albinism.



Figure 12 One of Child with Albinism receive the NHIF card supported by ARDA

Through the AFRICA project, school enrollment and retention for children with albinism has significantly improved. Scholarships, learning materials, assistive devices, sunscreen, hats, sunglasses, and school uniforms have been distributed to ensure that these children have the tools they need to succeed. On the health front, the project has supported regular health check-ups, eye care, nutritional supplements, and skin cancer prevention and treatment. Notably, 125 families of children with albinism were enrolled under the NHIF health insurance scheme, ensuring continued access to vital health services.

Additionally, the project has made remarkable strides in enhancing the confidence and self-esteem of children with albinism. Life skills training in literacy, numeracy, entrepreneurship, leadership, and communication has equipped them to become more self-reliant. Community-wide stigma has also been tackled through awareness campaigns, school clubs, cultural activities, and media programs. Ten school clubs focused on albinism rights have been established, creating inclusive spaces where young voices can be heard and celebrated. One of the major milestones of the project has been the establishment of an **Education Fund for Children with Albinism**, which has played a transformative role in reducing financial barriers to education. The fund has supported the provision of scholarships, school supplies, and other learning essentials, leading to increased enrollment, retention, and academic performance among beneficiaries. To ensure sustainability, the project has also strengthened networks and platforms that bring together various actors working on albinism issues both locally and nationally.

### 5.3 Action for Gender Inclusive Livelihood Empowerment (AGILE)

This Project funded by ADRA, the AGILE project seeks to bridge the gender gap in economic opportunities by promoting inclusive livelihoods for women and girls and persons with albinism. This initiative champions women's access to income-generating activities and decision-making spaces, empowering them to become leaders within their communities. AGILE integrates skills training, psychosocial support, Advocacy and mentorship to ensure that women not only earn but also thrive in safe and enabling environments.



Figure 13 Group photo with Hon Mussa Morogoro District Commissioner Mussa Kilakala with other stakeholders during the Symposium event supported by ADRA.



## 5.4 Greenhouse and Inclusive Horticulture Initiative



Figure 14 Some of beneficiaries harvest the tomatoes in the green house

The Greenhouse and Inclusive Horticulture project, supported by ADRA, has introduced sustainable agricultural practices among PWDs and persons with albinism in Morogoro. The project enhances food security and income generation by engaging 71 beneficiaries in greenhouse farming. Through capacity building and the provision of farming inputs, participants have gained the technical know-how and resources needed to practice climate-smart agriculture, improve nutrition, and contribute to household incomes. It also encourages cooperative models where PWDs work collectively and share in the profits.

## 5.5 Inclusive and Sustainable Livelihood for People with Disabilities (2022–2023)

With support from the Foundation for Civil Society (FCS), this project promoted economic empowerment and sustainability for persons with disabilities at Mvomero district in Morogoro region. Implemented from 2022 to 2023, the project focused on enhancing income-generating skills and linking 75 PWDs in Mvomero to local government financial schemes. Training sessions on entrepreneurship, market access, and cooperative formation empowered participants to not only start businesses but to manage them sustainably. The initiative also facilitated dialogue between PWDs and local leaders, contributing to increased inclusion in community planning and decision-making processes.



Figure 15 : Photo with Fikira Mkumbi (a woman with Leprosy) when visited by TAS staff to document her story of change

Together, these projects and campaigns reflect TAS Morogoro's unwavering commitment to promoting inclusion, dignity, and equal opportunity for persons with albinism and persons with disabilities. Through strategic partnerships, community-driven solutions, and a rights-based approach,

the organization has made significant strides in improving access to education, healthcare, economic empowerment, and social justice. The impact witnessed across the districts serves as a testament to what is possible when communities unite, voices are amplified, and every individual is given the chance to thrive. As we look to the future, TAS Morogoro remains dedicated to building on these successes and expanding our reach to ensure no one is left behind.

## 6.0. MONITORING, EVALUATION, LEARNING, AND ACCOUNTABILITY (MEAL)

Monitoring, Evaluation, Learning, and Accountability (MEAL) played an integral role in ensuring that TAS Morogoro's projects during the 2023–2024 period was effective, responsive, and impactful. The organization adopted a systematic MEAL framework that enabled continuous tracking of activities, assessment of outcomes, and incorporation of community feedback into program design and delivery. A combination of quantitative and qualitative tools such as surveys, interviews, reflection sessions, and field monitoring visits were used to gather evidence of progress and identify areas for improvement.

Digital tools enhanced real-time data collection and reporting, allowing project teams to make informed decisions swiftly. Periodic evaluations, including baseline and end line studies, helped measure changes in knowledge, attitudes, and practices among target beneficiaries, while routine monitoring ensured that implementation remained aligned with set objectives. Learning was embedded into every stage of the project cycle, with team members regularly engaging in reviews and learning exchanges to share insights and refine approaches.

Accountability was prioritized through the establishment of clear feedback and complaints mechanisms. Community members were encouraged to voice concerns, provide suggestions, and participate in shaping interventions that affected them. This participatory approach not only strengthened trust and transparency but also increased the relevance and ownership of project outcomes among stakeholders. MEAL practices at TAS Morogoro have therefore served not only as a tool for compliance but as a strategic asset for driving impact, learning, and long-term sustainability in all our initiatives.

## 7.0 CHALLENGES AND LESSON LEARNED

### 7.1 Internal Challenges

Throughout the 2023–2024 reporting period, TAS Morogoro faced several internal challenges that affected the pace and efficiency of program implementation. Limited human resources, especially in administrative and technical areas, placed a significant burden on existing staff, who were often required to multitask across multiple projects. Inadequate infrastructure, such as the limited access to digital tools, also posed constraints to effective coordination and communication, particularly during peak periods of field activity. Additionally, financial constraints emerged as a significant barrier, with limited core funding to support operational costs, staff welfare, and long-term organizational development. These financial limitations often restricted the ability to scale up successful initiatives or respond to emerging needs in a timely manner. Collectively, these internal gaps highlighted the urgent need for institutional strengthening, resource mobilization, and sustained investment in organizational growth.

### 7.2 External Challenges

Externally, the organization navigated several systemic and environmental hurdles that influenced project outcomes. Delays in disbursement of funds, bureaucratic procedures in accessing government support disrupted planned activities. Socio-cultural barriers, including persistent stigma and misconceptions about albinism and disability, continued to challenge awareness and advocacy efforts. Additionally, rural and hard-to-reach areas presented logistical difficulties, affecting the timely delivery of services and follow-ups. These external challenges underscored the importance of strategic engagement with stakeholders and the need for more robust contingency planning.

### 7.3 Lessons Learned

Despite these challenges, TAS Morogoro has emerged stronger and more resilient. One of the key lessons learned was the value of flexibility and adaptive programming, which allowed the organization to revise strategies in response to real-time feedback and evolving contexts. Strengthening partnerships with local authorities, schools, health facilities, and community leaders proved essential in overcoming resistance and improving outreach. Moreover, empowering field officers, volunteers, members and beneficiaries through regular training and feedback mechanisms enhanced ownership, accountability, and sustainability of interventions. These insights will continue to shape the organization's approach as it moves forward.



## 8.0. LOOKING AHEAD: 2025 AND BEYOND

As TAS Morogoro looks to the future, one of its top priorities is the acquisition of land for the construction of a permanent office and an inclusive E-Learning Center. This strategic move aims to strengthen the organization's institutional capacity, visibility, and accessibility to the communities it serves. A dedicated office space will provide a central hub for coordination, advocacy, and service delivery, while the E-Learning Center will offer inclusive digital learning opportunities for persons with albinism and persons with disabilities, bridging the gap in access to education and skills development.

In 2025–2026, TAS Morogoro will focus on advancing its strategic objectives which include strengthening disability-inclusive governance, expanding economic empowerment programs, and enhancing access to quality education and healthcare for marginalized groups. The organization also aims to scale up awareness campaigns to combat stigma and discrimination while deepening community engagement through grassroots advocacy and partnerships. Efforts will be made to invest more in youth and women with disabilities, nurturing leadership and entrepreneurship among these key groups.

To achieve these goals, TAS Morogoro plans to reinforce its internal systems, mobilize more resources, and build stronger collaborations with government institutions, development partners, and civil society actors. Monitoring, Evaluation, Learning, and Accountability will remain a cornerstone in guiding implementation and ensuring impact. By staying committed to its vision and mission, TAS Morogoro is determined to create a more inclusive, equitable, and empowering future for persons with albinism and their families.

## 9.0 STORIES FROM BENEFICIARIES

### 9.1 From Silence to Strength - Fikira Mtumbi

Fikira Mtumbi from Chazi village in Mvomero district stands as a remarkable example of transformation, resilience, and the power of opportunity. Living with a leprosy-related disability, Fikira had long faced the harsh realities of stigma, isolation, and limited access to economic and social empowerment. For years, she remained in the shadows of her community—quiet, overlooked, and unsure of her own worth.

Her turning point came when she joined a series of empowerment programs organized by TAS Morogoro, focusing on entrepreneurship, self-esteem, and disability rights. Through these sessions, Fikira not only gained practical knowledge in small business and agriculture but also began to rediscover her voice, her confidence, and her purpose. She became a regular participant, engaging actively in dialogues, asking questions, and sharing her own experiences with others, something she never imagined herself doing before.



In 2023, Fikira's journey took a bold new direction when she was selected to travel to Norway for a learning exchange program centered on disability rights and self-esteem. The experience was life-changing. Being in a new environment, surrounded by other advocates and persons with disabilities from around the world, ignited a fire in her spirit. She returned home with a renewed sense of possibility and immediately set out to build her dream. Today, Fikira runs a thriving vegetable garden, producing fresh, organic vegetables that not only feed her family but also generate income through local sales. She is now a well-known face in her community, not as someone to pity, but as a role model of determination and success.

Reflecting on her journey, Fikira says: *“Nilipokuwa naishi gizani, TAS Morogoro ilinifungulia mlango wa nuru. Safari yangu ya kwenda Norway ilinifundisha kuwa mimi ni zaidi ya kile watu walivyodhani. Sasa, najivunia kuwa mkulima, mama na kiongozi wa mabadiliko chanya katika jamii yangu.”* (“When I was living in darkness, TAS Morogoro opened a door to light. My journey to Norway taught me that I am more than what people thought. Today, I’m proud to be a farmer, a mother, and a leader of positive change in my community.”)

Fikira's story is a powerful reminder that with the right support, every person, regardless of ability, has the strength to rise, lead, and inspire.

## 9.2. From the Margins to the Market: Fredric Mboto's Empowerment Story



Fredrick Mboto, a young man with albinism from Tubuyu, Morogoro Municipal, had always aspired to run his own business but faced many setbacks. Limited financial access and societal discrimination often left him excluded from mainstream economic activities. That changed when he joined a capacity-building initiative under the Voice and ADRA supported “Unlocking Local Opportunities for People with Disabilities” and AFRICA projects implemented by TAS Morogoro. Through these projects, Fredric gained skills in entrepreneurship and financial literacy, and most importantly, he was mobilized and supported to access the 2% interest-free loan fund for persons with disabilities from the Morogoro Municipal Council.

Today, Fredric is a proud owner of a thriving mobile money business, operating as a Tigo Pesa and M-Pesa agent. His kiosk has become a hub of daily transactions in his neighborhood, and he now supports his family while serving as a role model for

other youth with disabilities. **“This opportunity has changed my life,”** Fredric said with pride. **“I used to feel invisible, but now I am a business owner, and people respect me for my work. TAS Morogoro didn’t just give me a loan. they gave me a future.”** Fredric’s journey from exclusion to economic empowerment embodies the transformative power of inclusive development.

## 10.0. FINANCIAL OVERVIEW: 2023–2024

### 10.1 Introduction

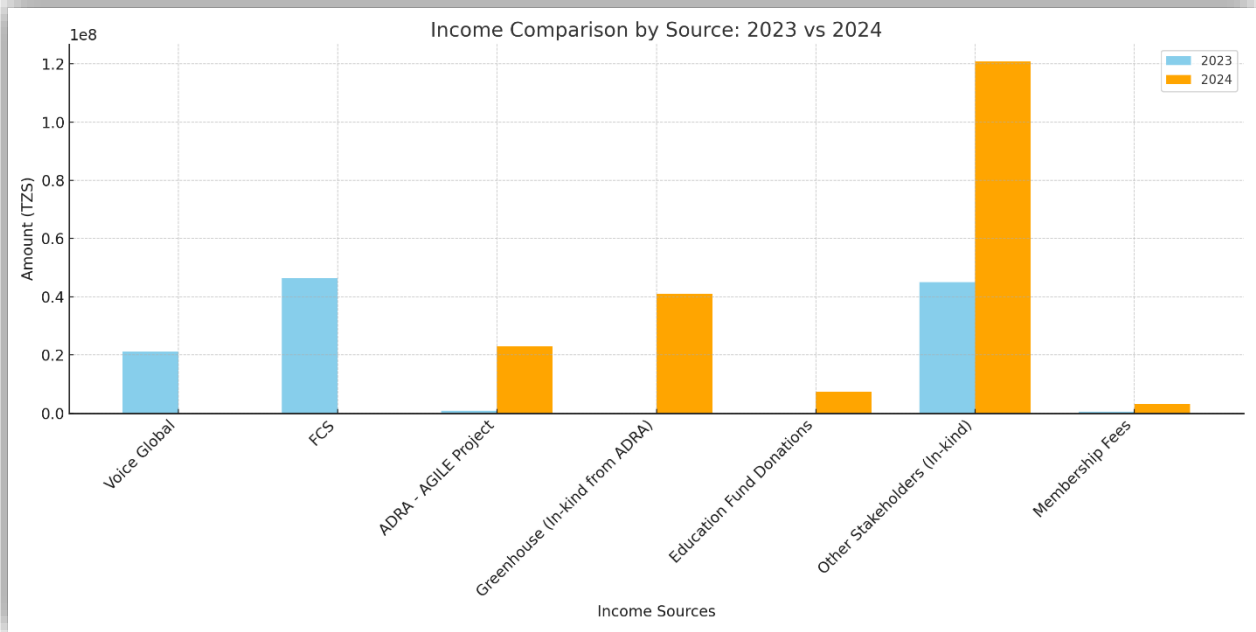
The financial year 2023–2024 marked a period of dynamic growth and diversified funding for TAS Morogoro. The organization continued to receive support from long-standing partners while also expanding its donor base to include new contributors. Through strategic financial management and transparent budgeting, TAS Morogoro was able to utilize its funds efficiently across programs, ensuring accountability and value for money in every initiative.

During the financial year, TAS Morogoro recorded a total income of **TZS 114,001,629.95** in 2023 and **TZS 195,270,450.00** in 2024. The increase in 2024 income is attributed to substantial in-kind donations from stakeholders and a major in-kind investment in the Greenhouse Project funded by ADRA, valued at **TZS 41 million**



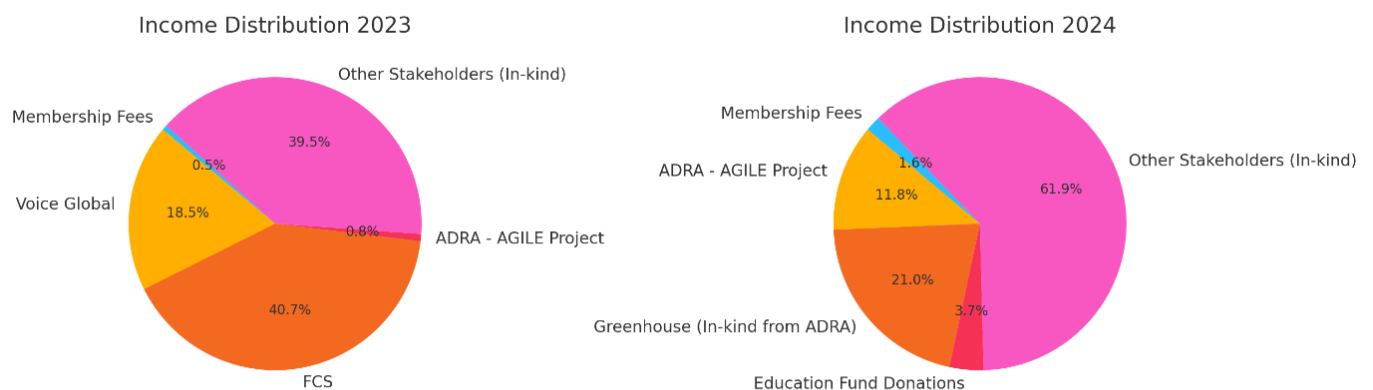
Table 2: Income for 2023- 2024

| S/N | Details  | Income received 2023  | Income received 2024  |
|-----|--|-----------------------|-----------------------|
| 1   | Grant received from voice global                     | 21,067,269.95         | 0                     |
| 2   | TAS received grant from FCS                          | 46,414,360.00         | 0                     |
| 3   | TAS received grant from ADRA – AGILE Project         | 900,000.000           | 22,980,000.00         |
| 4   | Green house project in kind from ADRA                | 0                     | 41,000,000.00         |
| 5   | Donation for Education fund program                  | 0                     | 7,300,000.00          |
| 6   | Donation received from other stakeholders as in kind | 45,000,000.00         | 120,780,450.00        |
| 7   | Membership fees                                      | 620,000.00            | 3,210,000.00          |
|     |  |                       |                       |
|     | <b>Total income</b>                                  | <b>114,001,629.95</b> | <b>195,270,450.00</b> |
|     | <b>Total expenditure</b>                             | <b>113,963,400.00</b> | <b>195,241,770.05</b> |
|     | <b>Surplus/ deficit</b>                              | <b>38,229.95</b>      | <b>28,679.95</b>      |



## 10.2 Key Funding Sources

Key funding sources included grants from **Voice Global** and the **Foundation for Civil Society (FCS)** in 2023, and support from **ADRA** in 2024. Other significant contributions came in the form of community donations and education fund support. Membership fees also saw a steady rise from **TZS 620,000.00 in 2023** to **TZS 3,210,000.00 in 2024**, indicating strengthened member engagement.



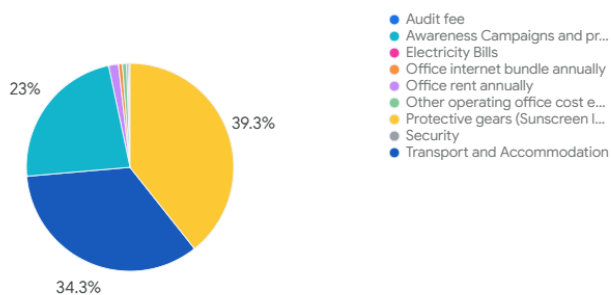
### 10.3 Expenditure Summary

Total expenditures for 2023 amounted to **TZS 113,963,400.00**, while 2024 spending reached **TZS 195,241,770.05**. The rise in expenditure is aligned with expanded project implementation and the absorption of new program responsibilities. Core costs remained minimal due to donor flexibility and prudent financial planning, allowing more funds to be directed toward direct service delivery.

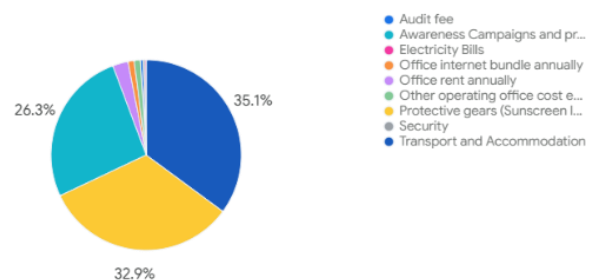
**Table 3: Expenditure from Jan 2023 to Dec 2024**

| S/N | Details   | 2023                  | 2024                  |
|-----|---|-----------------------|-----------------------|
| 1   | Office rents annually   | 3,000,000             | 3,000,000             |
| 2   | Office internet bundle annually   | 1,200,000             | 1,200,000             |
| 3   | Audit fee   | 500,000               | 500,000               |
| 4   | Transport and Accommodation   | 40,000,000            | 67,000,000            |
| 5   | Electricity Bills   | 240,000               | 240,000               |
| 6   | Security  | 360,000               | 360,000               |
| 7   | Awareness Campaigns and projects  | 30,000,000            | 45,000,000            |
| 8   | Other operating office cost expenses Annually   | 1,200,000             | 1,200,000             |
| 7   | Protective gears (Sunscreen lotion, hats, glasses, long-sleeves clothes and magnifiers) | 37,463,400.00         | 76,741,770.05         |
|     |   |                       |                       |
|     | <b>Total Expenses</b>   | <b>113,963,400.00</b> | <b>195,241,770.05</b> |
|     | <b>Surplus / Deficit</b>  | <b>38,229.95</b>      | <b>28,679.95</b>      |

Expenditure Distribution in 2024



Expenditure Distribution in 2023



Despite the increased spending, TAS Morogoro ended both years with a small **budget surplus**—**TZS 38,229.95 in 2023** and **TZS 28,679.95 in 2024** demonstrating effective fund utilization and strict adherence to budget plans.

Ms. Aziza R. Dilunga

Treasurer – TAS Morogoro Region



## 11.0. AUDITOR'S REPORT: 2023–2024

### INDEPENDENT AUDITORS' REPORT

#### TO TANZANIA ALBINISM SOCIETY (TAS) MOROGORO REGION

#### Report on the Audit of Financial Statements

##### Introduction

We have audited the accompanying financial statements of TANZANIA ALBINISM SOCIETY (TAS) MOROGORO REGION which comprises the statement of financial position for the two years ended 31<sup>st</sup> December 2024, and the Income comprehensive statement, Statement of changes in capital and cashflow statement for the two years ended, and notes to the financial statements including summary of significant accounting policies.

##### Opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the business for the two years ended 31<sup>st</sup> December 2024 and of its financial performance and its cashflows for the years then ended.

##### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the company Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Other Information

We have independent of the business in accordance with the International Ethics Standards Board for Accountants' Code of Ethic for Professional Accountants (IESBA Code) and Ethical requirements of the National Board of Accountants and Auditors (NBAA). We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the ethical requirements of the NBAA.



**Proprietors' Responsibilities for the preparation of the business Financial Statements**

The Proprietor responsible for the preparation and fair presentation of the financial statement's accordance with International Financial Report Standards and for such Internal controls as proprietor determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.


**Auditors' Responsibility for the Audit of the Financial Statements**

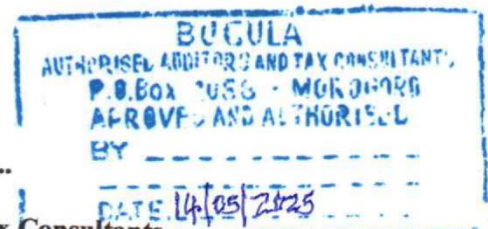
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform our audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures selected depend on the auditor's judgement, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness internal control.

An audit also includes evaluating the appropriateness of the Proprietor's use of the going concern basis of accounting, accounting policies used and the reasonableness of accounting estimates made by TANZANIA ALBINISM SOCIETY (TAS) MOROGORO REGION, as well as evaluating the overall presentation of the financial statements.

  
 .....  
**Ekwabi S. Mganga ACPA PP**  
**For and on behalf of Bugula Auditors and Tax Consultants**  
**Certified Public Accountants in Public Practice**  
**MOROGORO**





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